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Complex Adaptive Leadership

Embracing Paradox and Uncertainty

Nick Obolensky

'A true tour de force, in a class of its own from being well-grounded both in the science and in practical experiences.'

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'...a startlingly worthwhile read for a business manager keen to develop a practical understanding of different strategies with which to engage subordinates...a clever integration of ideas about leadership as well as a practical guide...an entertaining, highly readable, well set out and informative book.'

Integral Leadership Review, January 2012

'Obolensky's research on chaos and complexity combined with leadership practice is thorough, detailed, and more than a little persuasive...his arguments are supported by sound research and a strong familiarity with organization dynamics...he manages to bring his research into practical organizational application...I would recommend [this] book to those graduate-level students of leadership who are seeking to gain a deeper understanding of the ways in which macro and micro currents of chaos and complexity are inviting continued organizational evolution and adaptive leadership. This book will also be a strong support to researchers and scholars.'

Leadership and Organization Development Journal Vol 32, Issue 3

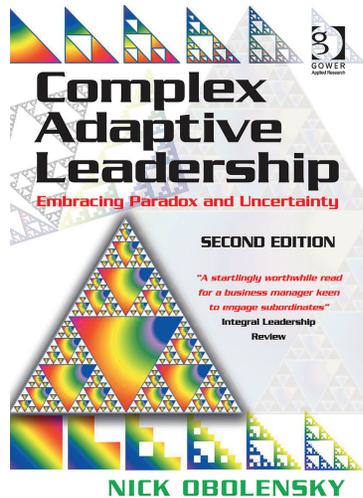
Complex Adaptive Leadership, a Gower bestseller, has been taught in corporate leadership programmes, business schools and universities around the world to high acclaim. In this updated paperback edition, the author argues that leadership is a complex dynamic process and should involve all those engaged in a particular enterprise.

274 pages, November 2014

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- Encouraging individual leadership performance improvement: 1-2 day workshops which enables leaders identify specific individual actions that they can employ to improve performance.
- Enabling organisational wide adaptive improvement: Modular programmes of the above plus specific organisational wide changes to HOW things are done (rather than only adding initiatives), to enable the whole organisation to become more adaptive and innovative for the challenges of the future.

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