

# Complex Adaptive Leadership

*Embracing Paradox and Uncertainty*

Nick Obolensky

*'A true tour de force, in a class of its own from being well-grounded both in the science and in practical experiences.'*

Margaret J. Wheatley, author of *Leadership and the New Science* and other books

*'...a startlingly worthwhile read for a business manager keen to develop a practical understanding of different strategies with which to engage subordinates...a clever integration of ideas about leadership as well as a practical guide...an entertaining, highly readable, well set out and informative book.'*

Integral Leadership Review, January 2012

*'Obolensky's research on chaos and complexity combined with leadership practice is thorough, detailed and more than a little persuasive...he manages to bring his research into practical organizational application..'*

Leadership and Organization Development Journal Vol 32, Issue 3

*'...an excellent conceptual framework that permits a comprehensive analysis of every aspect of leadership'*

First Trust Bank Economic Outlook and Business Review Dec 2010

Complex Adaptive Leadership, a Gower bestseller, has been taught in corporate leadership programmes, business schools and universities around the world to high acclaim. In this updated paperback edition, the author argues that leadership is a complex dynamic process and should involve all those engaged in a particular enterprise.

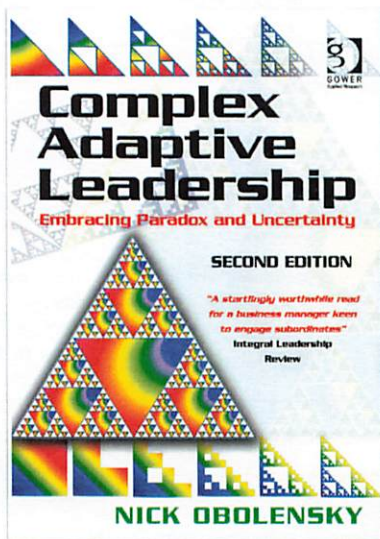
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- Enabling organisational wide adaptive improvement: Modular programmes of the above plus specific organisational wide changes to HOW things are done (rather than only adding initiatives), to enable the whole organisation to become more adaptive and innovative for the challenges of the future.

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*"Complex Adaptive Leadership (CAL)'s ..... leading edge approach is changing the management DNA of our company to face an increasingly complex and challenging future....."*

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**Grant Evans, Senior Leadership & OD, National Leadership and Innovation Agency for Healthcare**

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